



WHAT MAKES US DIFFERENT?

Most of us spend our entire career trying to find that perfect, but often elusive work-life balance. Truth is, work-life balance means something different to everyone, and it is constantly evolving.

At WVC, we work hard and play hard. From the off-season to the busy season, we find ways to make our culture fun and unique. With a flexible work schedule, you can find time for yourself outside of office hours. And because work-life balance is so important here, we've put structured supports in place so our team always has tools at their disposal to find the right mix. We don't want to be considered a place of employment, rather we strive to be your 'fit for life.'

What our seasonal preparers are saying:

"I enjoy the fact that WVC's culture is fun and casual. It allowed me to connect with my team members and get to know them on a personal level."

"It was easy to ask questions and I felt supported throughout my time."

THE PROCESS:

1. Apply by sending your resume and cover letter to Amy Crow, Recruiting Manager at: amy.crow@wvco.com
2. Our recruiting team will select up to 10 candidates for an interview.
3. Interviews will be conducted in our Maumee office.
4. If you're chosen as a finalist, you'll receive a phone call and an offer letter.
5. Even if you're not chosen, we will follow-up. We won't leave you hanging.

**EARNING TRUST.
CREATING LIFELONG RELATIONSHIPS.
JOIN THE FUN.**



WILLIAM VAUGHAN
COMPANY

WANT TO LEARN MORE?



Maumee Office:
145 Chesterfield Lane
Maumee, OH 43537
419.891.1040

Napoleon Office:
348 E. Riverview Ave.
Napoleon, OH 43545
419.599.1906

Bowling Green Office:
175 East Washington St.
Bowling Green, OH 43402
419.352.2541



A FIT FOR LIFE

SEASONAL TAX PREPARER
(PART-TIME)



WILLIAM VAUGHAN
COMPANY



ACHIEVING BETTER OUTCOMES

With over 60 years of experience, we still strive to be on the cutting-edge of the industry. As a growing firm, we continue to seek the best and brightest to join our team. For seven consecutive years, William Vaughan Company has been named one of Toledo Blade's **Top Workplaces to Work For**, in the Toledo-area. For the past three years, we have been recognized nationally as Accounting Today's **Best Accounting Firms to Work For** and **The Best of the Best** by Inside Public Accounting.

“Designed for students in their freshman and sophomore year, this isn't a fetch-coffee-and-donuts program, it's a chance to do real work with real professionals and clients during the most critical time of the year.”

YOUR TYPICAL DAY

If you're interested in learning first-hand what it might be like to work in public accounting, look no further! Our seasonal program provides freshman and sophomore students the opportunity to learn about our workplace and explore career paths by working alongside WVC's accounting team. You will be responsible for scanning individual workpapers and preparation of individual income tax returns.

YOUR TRAINING & ONBOARDING

We pride ourselves on giving each intern a "real world" experience with the chance to do REAL work with REAL clients. Our training program connects you with the right tools, resources, and knowledge to make you successful. You will be partnered with an experienced career coach to help guide you and answer questions along the way. Your work will be reviewed and you will meet with your reviewer frequently so they can provide feedback to help you become a successful tax preparer.



THE BASICS

Hours

Seasonal tax preparer roles are part-time, temporary positions beginning in early February and running through mid-April. A minimum 15-hour work week is required. We will coordinate with you based on your class schedule.

Location

Our Maumee office is located about 2 miles from I-475, right off of Reynolds Road near the Ohio Turnpike exit. We have free parking and a host of restaurants, shopping and bars conveniently located nearby.

Dress Code

No client meetings? Break out your jeans — even if it's not Friday. Hugely popular, this recent addition to our work-life balance program makes denim optional any day of the week, (based on your schedule.) We ask team members to use good judgment when deciding what to wear to work.

Flexibility

Have a doctor's appointment? Need to run an errand? Our flexible time-off policy allows our team to take time off when they need it most, provided work objectives continue to be met. We recognize what is most important: your well-being.

Prerequisites and Skills

- Excellent analytical, communication (written and verbal) and interpersonal skills
- Detail-oriented
- Enthusiasm to learn
- Ability to work efficiently & effectively



JUST A FEW OF THE MANY PERKS:

- Dress For Your Day jeans policy
- Welcome SWAG box full of gear
- Fun committee activities to break up the day
- FREE water, pop, coffee & snacks
- Frequent **complimentary** lunches and dinners
- Company-supported sports teams
- Tax deadline party to celebrate
- Fresh popcorn made daily
- Wellness program
- Career Coaching
- WVC Women Empowering Women Group
- WVC Diversity Inclusion Committee

INSIDE
PUBLIC ACCOUNTING
TOP 300
FIRMS
2021

TOP
WORK
PLACES
2022
THE BLADE

accountingTODAY
2021 Regional
Leaders

PROUD MEMBER OF
AN INDEPENDENT MEMBER OF
BDO
ALLIANCE USA